FY 2025-26 Full-time Pay Rate Schedule
City of Fortuna

P / R Code	Classification	Step No.		Base Step 0	4% Step 1	4% Step 2	4% Step 3	4% Step 4	4% Step 5
305	Bus Driver II (1)	F20	Yr:	38,212.09	39,740.57	41,330.20	42,983.41	44,702.74	46,490.85
306	Conference Center Coordinator (1)		Hr:	21.6132	22.4778	23.3769	24.3119	25.2844	26.2958
320	Facility Custodian (1)								
325	Park Maintenance Worker II (1)								
312	Account Clerk II (1)	F21	Yr:	39,440.54	41,018.17	42,658.89	44,365.25	46,139.86	47,985.45
326	Street Maintenance Worker II (1)		Hr:	22.3080	23.2004	24.1284	25.0935	26.0973	27.1411
334	Records Clerk (2)	F22	Yr:	40,604.18	42,228.35	43,917.48	45,674.18	47,501.15	49,401.20
			Hr:	19.5213	20.3021	21.1142	21.9588	22.8371	23.7506
338	Administrative Assistant II (1)	F23	Yr:	40,286.71	41,898.18	43,574.11	45,317.07	47,129.76	49,014.95
			Hr:	22.7867	23.6981	24.6460	25.6319	26.6572	27.7234
313	Recreation Program Supervisor (4)	F24	Yr:	40,681.68	42,308.95	44,001.31	45,761.36	47,591.81	49,495.48
			Hr:	23.0101	23.9305	24.8877	25.8832	26.9185	27.9952
327	Utility Worker II (1)	F25	Yr:	41,371.20	43,026.05	44,747.09	46,536.97	48,398.45	50,334.39
			Hr:	23.4000	24.3360	25.3095	26.3219	27.3747	28.4697
350	Community Services Officer II (2)	F26	Yr:	43,056.35	44,778.61	46,569.75	48,432.54	50,369.84	52,384.64
351	Police Officer Trainee (2)		Hr:	20.7002	21.5282	22.3894	23.2849	24.2163	25.1850
352	Park Maintenance Worker III (1)	F27	Yr:	42,472.71	44,171.62	45,938.48	47,776.02	49,687.06	51,674.54
356	Accounting Technician (1)		Hr:	24.0231	24.9840	25.9834	27.0227	28.1036	29.2277
353	Street Maintenance Worker III (1)	F28	Yr:	43,240.36	44,969.98	46,768.78	48,639.53	50,585.11	52,608.51
365	Treatment Plant Operator I/OIT (1)		Hr:	24.4573	25.4356	26.4530	27.5111	28.6115	29.7560
367	Administrative Assistant III (2)	F29	Yr:	46,309.55	48,161.93	50,088.41	52,091.95	54,175.62	56,342.65
			Hr:	22.2643	23.1548	24.0810	25.0443	26.0460	27.0879
354	Utility Worker III (1)	F30	Yr:	45,604.74	47,428.93	49,326.08	51,299.13	53,351.09	55,485.14
			Hr:	25.7946	26.8264	27.8994	29.0154	30.1760	31.3830

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Adopted By Council at 6-16-25 Meeting (Effective 7-1-25)
Adopted By Council at 12-1-25 Meeting (Effective 12-14-25)
Adopted By Council at 4-6-26 Meeting (Effective 4-6-26)

FY 2025-26 Full-time Pay Rate Schedule
City of Fortuna

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376	Facility Maintenance Worker III (1)	F31	Yr:	46,435.03	48,292.43	50,224.13	52,233.09	54,322.42	56,495.32
			Hr:	26.2642	27.3148	28.4074	29.5437	30.7254	31.9544
382	Vehicle & Equip Mechanic (1)	F32	Yr:	47,265.33	49,155.94	51,122.18	53,167.06	55,293.75	57,505.50
			Hr:	26.7338	27.8032	28.9153	30.0719	31.2748	32.5258
370	Treatment Plant Operator II (1)	F33	Yr:	47,778.43	49,689.57	51,677.15	53,744.24	55,894.01	58,129.77
			Hr:	27.0240	28.1050	29.2292	30.3984	31.6143	32.8789
387	Police Dispatcher II (2)	F34	Yr:	51,377.25	53,432.33	55,569.63	57,792.41	60,104.11	62,508.27
			Hr:	24.7006	25.6887	26.7162	27.7849	28.8963	30.0521
384	Lead Park Maintenance Worker (1)	F35	Yr:	49,890.38	51,886.00	53,961.44	56,119.90	58,364.69	60,699.28
389	Senior Administrative Assistant - CD (1)		Hr:	28.2186	29.3473	30.5212	31.7421	33.0118	34.3322
390	Senior Administrative Assistant - PW (1)								
375	Conference Center Manager (4)	F36	Yr:	50,379.51	52,394.69	54,490.47	56,670.09	58,936.90	61,294.37
391	Sr Administrative Assistant / Deputy City Clerk (3)		Hr:	28.4952	29.6351	30.8205	32.0533	33.3354	34.6688
380	Lead Street Maintenance Worker (1)	F37	Yr:	50,788.43	52,819.97	54,932.77	57,130.08	59,415.28	61,791.89
400	Building Inspector (1)		Hr:	28.7265	29.8756	31.0706	32.3134	33.6060	34.9502
398	Treatment Plant Operator III (1)	F38	Yr:	51,979.20	54,058.37	56,220.70	58,469.53	60,808.31	63,240.64
401	Lead Vehicle & Equip Mechanic (1)		Hr:	29.4000	30.5760	31.7991	33.0711	34.3939	35.7696
381	Lead Utility Worker (1)	F39	Yr:	53,627.69	55,772.80	58,003.71	60,323.86	62,736.82	65,246.29
404	Laboratory Director (1)		Hr:	30.3325	31.5458	32.8076	34.1199	35.4847	36.9041
405	Planner II (4)	F40	Yr:	54,153.46	56,319.59	58,572.38	60,915.27	63,351.88	65,885.96
406	Building Inspector II (1)		Hr:	30.6298	31.8550	33.1292	34.4544	35.8326	37.2659
408	Police Officer (2)	F41	Yr:	60,570.89	62,993.73	65,513.48	68,134.02	70,859.38	73,693.75
			Hr:	29.1207	30.2855	31.4969	32.7568	34.0671	35.4297

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City of Fortuna

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403	Treatment Plant Operator III/Shift Supervisor (1)	F42	Yr:	56,073.89	58,316.84	60,649.52	63,075.50	65,598.52	68,222.46
			Hr:	31.7160	32.9847	34.3041	35.6762	37.1033	38.5874
422	Engineering Tech II (4)	F43	Yr:	58,235.36	60,564.77	62,987.36	65,506.86	68,127.13	70,852.22
430	Finance Office Supervisor (4)		Hr:	32.9386	34.2561	35.6264	37.0514	38.5335	40.0748
432	Payroll/Benefits Administrator (3)								
440	Police Sergeant (2)	F47	Yr:	73,390.08	76,325.68	79,378.71	82,553.86	85,856.01	89,290.25
			Hr:	35.2837	36.6951	38.1629	39.6894	41.2770	42.9281
450	Senior Planner (4)	F54	Yr:	71,248.15	74,098.07	77,062.00	80,144.48	83,350.26	86,684.27
458	Building Official (4)		Hr:	40.2988	41.9107	43.5872	45.3306	47.1439	49.0296
460	General Services Superintendent (4)								
462	Utility Superintendent (4)								
463	Chief Treatment Plant Operator (4)								
465	Parks and Recreation Director (4)								
480	Deputy City Engineer (4)	F60	Yr:	79,568.74	82,751.49	86,061.54	89,504.01	93,084.17	96,807.53
			Hr:	45.0050	46.8052	48.6774	50.6245	52.6495	54.7554
472	Lieutenant (4)	F61	Yr:	81,138.75	84,384.30	87,759.67	91,270.06	94,920.86	98,717.69
			Hr:	39.0091	40.5694	42.1922	43.8799	45.6351	47.4605
464	City Clerk/Human Resource Manager (5)	F65	Yr:	88,110.02	91,634.42	95,299.80	99,111.79	103,076.26	107,199.31
			Hr:	49.8360	51.8295	53.9027	56.0588	58.3011	60.6331
487	Community Development Dir/City Engineer(5)	F66	Yr:	110,960.16	115,398.57	120,014.51	124,815.09	129,807.69	135,000.00
			Hr:	62.7603	65.2707	67.8816	70.5968	73.4207	76.3575
488	Public Works Director (4)	F70	Yr:	101,116.76	105,161.43	109,367.89	113,742.60	118,292.31	123,024.00
			Hr:	57.1928	59.4805	61.8597	64.3341	66.9075	69.5838
490	Finance Director (5)	F72	Yr:	107,262.31	111,552.81	116,014.92	120,655.51	125,481.74	130,501.00
			Hr:	60.6688	63.0955	65.6193	68.2441	70.9739	73.8128

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City of Fortuna

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495	Police Chief (5)	F97	Yr:						148,000.00
			Hr:						71.1539
499	City Manager (5)	F99	Yr:						164,800.00
			Hr:						93.2127

KEY:

(1) Represented; Fortuna Employees Association
(2) Represented; Fortuna Police Employees Association
(3) Unrepresented; Confidential Group
(4) Unrepresented; Management Group
(5) Unrepresented; Individual Contract

* NOTE: The Payroll Department will be paying based on the Hourly Pay as shown in this schedule. Yearly pay is shown for informational purposes only and may, due to rounding, differ slightly from Hourly Pay.

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